

## **TALENT ACQUISITION SPECIALITST – LISBON**

PROCEMO is a French, dynamic and rapidly expanding Consulting company based in Toulouse, France. We are now launching our new subsidiary in Lisbon, Portugal to pursue our growth.

### Our Expertise:

A strong knowledge of the industrial field, particularly in procurement, supply chain, and logistics services.

### Our Added Value:

After successfully developing our solutions and supporting major clients in France, Procemo's market study highlighted Portugal as the new inescapable place to implement our solutions. PROCEMO decided to start its new challenge on Portuguese land and is committed to providing our strong knowledge and expertise to international clients in procurement, supply chain, and logistics.

## **MISSIONS**

As part of our development activities in Portugal, you will be involved in the entire recruitment process and work closely with Business Managers and Technical Managers. Working autonomously, you will be responsible for the full recruitment process:

- Sourcing and headhunting high-value profiles on job boards and social networks,
- Conducting phone screenings and recruitment interviews to meet the needs expressed by the Business department,
- Managing job postings,
- Updating our candidate tracking system,
- Negotiating hiring conditions in alignment with the management.

Beyond these tasks, you will also be a key player in developing our employer brand: establishing partnerships, organizing events, and managing school relations.

## **PROFILE**

We could be a perfect match if you:

- Speak French (fluent level required) and English,
- Have initial experience in recruitment or business development, ideally in a consulting or recruitment firm,
- Have a hunter's spirit, with your reactivity, perseverance, and relational intelligence being your greatest professional qualities,
- And most importantly, have a personality that will fully invest in an ambitious development project.