

Scrum Master - French speaker Apside Portugal Aveiro, Portugal (Hybrid)

Position: We are looking for a **Scrum Master French speaker**, who identifies with the following aspects:

Key responsibilities:

- In charge of the organization of agile rituals;
- Coordinates the work of the team, monitors indicators and produces reports;
- Ensure the skill level of the team to be assigned to the tasks;
- Work with stakeholders and team members to continuously improve quality and efficiency.

Main skills:

- Significant professional experience of 5+ years in the field of agility and development;
- Knowledge of the Software Development Lifecycle;
- Experienced in SAFe methodology and on projects in Scrum mode;
- Able to motivate and coach your team on best practices to apply Agile methodology;
- Strong organizational, prioritization, analytical skills;
- Good influencing and communication skills;
- Ability to “make things happen” and to challenge and overcome resistance;
- Fluent written and spoken communication skills in French and English;
- Written and spoken Portuguese is a plus.

Requirement:

- Degree in computer science or equivalent professional experience.
- Prior experience as a Scrum Master.
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IT Business Analyst - French speaker Apside Portugal Aveiro, Portugal (Hybrid)

Position: We are looking for an IT **Business Analyst**, who identifies with the following aspects:

Key responsibilities:

- Define user stories;
- Work with the Product Owner to translate the product vision into functional and technical needs;
- Perform user tests;
- Participate in the acceptance phases.

Main skills:

- Demonstrable knowledge of software development lifecycles/software implementation;
- Practical knowledge in scope of business analysis area for IT solutions;
- Have analytical, synthesis and organizational skills;
- Demonstrate great attention to detail while still articulating the "big picture";
- Autonomous, rigorous, good communicator;
- Work collaboratively and effectively with diverse, multi-stakeholder groups;
- Good sense of service and a strong ability to adapt;
- Experience on a project in Agile / Scrum mode;
- Ability to learn and share knowledge;
- Rigorous and autonomous, analytical mind;
- Knowledge of the bank market and the main players, customers, activities is a plus;
- Fluent written and spoken communication skills in French;
- Full professional proficiency in English;;
- Written and spoken Portuguese is a plus.

Requirement:

- Degree in computer science or equivalent professional experience;
- At least 5 years of experience as a Business Analyst;
- Banking sector experience is mandatory.

Tech Lead Java - French speaker Apside Portugal Aveiro, Portugal (Hybrid)

Position: We are looking for a **Tech Lead Java – French Speaker**, who identifies with the following aspects:

Key responsibilities:

- Support the agile teams to meet the challenges within the framework of SAFe;
- Be a player in a major business and technology transformation project;
- Participate in managing the development and maintenance of applications;
- Autonomous and multidisciplinary, with a sense of collective commitment and competence do deal with different stakeholders;
- Ensure a continuous delivery of value to users through efficient development practices and well-coordinated releases;
- Stay up to date with the latest development trends and best practices to provide technical leadership to the team;
- Work in international projects within multidisciplinary and multi geographically distributed teams;
- Availability to travel sporadically.

Main skills:

- More than 8 years of technical experience in the IT environment;
- Proven experience in Java development, Spring Boot, and using JSF with PrimeFaces;

- Strong background in external private cloud (AWS);
- Experience with Linux and Windows, scripting (Shell, PowerShell), Active Directory and LDAP;
- Good knowledge of working with Microservices, REST API, Kafka, Kstream;
- Skills in writing virtualization tools such as VMware, Docker, Tanzu;
- Ability in development using Oracle and PostgreSQL;
- Experience using Gitlab, Gitlab CI, Docker, Kubernetes, Jenkins, Maven;
- Knowledge in testing using JUnit framework and tools such as Cucumber, Postman, Selenium;
- Worked with monitoring tools such as Datadog, Dynatrace, Elasticsearch & Kibana, Cloudwatch;
- SAFe methodology;
- Excellent communication skills;
- Fluent written and spoken communication skills in French;
- Full professional proficiency in English.

Nice to have:

- Written and spoken Portuguese;
- Knowledge in the banking sector;
- Technologies such as OVH, Azure stack, Python, Ansible, Gherkin.

Requirement: Degree/Master in computer science or equivalent professional experience.

Java Developer - French speaker Apside Portugal Aveiro, Portugal
(Hybrid)

Position: We are looking for a **Java Developer - French Speaker**, who identifies with the following aspects:

Key responsibilities:

- Help maintain the consistency of the application architecture;
- Document analysis, design, production and testing work;
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- Code and perform unit tests;
- Participate in integration and system tests;
- Participate in the requirements analysis according to techniques and standards;
- Help estimate development efforts;
- Participate in reviews of deliverables.

Main skills:

- Minimum of 3 years of experience using Java;
- Experienced in Git, Kafka;
- Mastery of SQL language;
- Worked with Springboot, Elasticsearch, Kubernetes technologies;
- Nice to have knowledge of Gitlab, PostgreSQL;
- Fluent in French (C1 level);

- Professional working proficiency in English.

Requirement: Bachelor/Licence//Master in computer science or equivalent professional experience.

Senior Java/Angular Developer - French speaker Apside Portugal Aveiro, Portugal (Hybrid)

Position: We are looking for a **Senior Java/Angular Developer**, who identifies with the following aspects:

Key responsibilities:

- Develop and maintain new and existing applications;
- Able to support detailed specifications, development and testing;
- Autonomous and multidisciplinary, with a sense of collective commitment;
- Develop code according with the best practices;
- Work within multidisciplinary and multi geographically distributed teams;
- Work in international projects;
- Availability to travel sporadically.

Main skills:

- Minimum of 5 years of experience using Java, Angular and Oracle;
- Worked with Spring framework;
- Experience using other Java frameworks: Spring Security, JPA / Hibernate;
- Solid understanding of the DevOps methodology, mainly in CI/CD processes and tools;
- Skills in writing unit test using JUnit framework;
- Good knowledge of working with Gitlab;
- Developing in Agile methodology;
- Knowledge of microservice architecture is a plus;
- Fluent in English, French is a plus.

Nice to have:

- Experience/knowledge with Jasper Reports and PrimeNG;
- Knowledge of DevOps cycle;
- Worked with Cypress.

Requirement: Degree in computer science or equivalent professional experience.

Senior GenAI Consultant Developer - French speaker Apside Portugal Aveiro, Portugal (Hybrid)

Position: We are looking for a **Senior GenAI Consultant - French Speaker**, who identifies with the following aspects:

Key responsibilities:

- Collaborate to integrate GenAI technology into existing systems and processes;
- Conduct research and experimentation to explore new GenAI techniques and algorithms;
- Provide guidance to co-workers on GenAI-related subjects;
- Stay up to date on GenAI technology and share that to the team;
- Document methodologies, findings, and best practices for knowledge sharing;
- Work within multidisciplinary and multi geographically distributed teams;
- Availability to travel sporadically.

Main skills:

- Proficiency (5+ years) in technologies commonly used in GenAI projects, such as Python, Pydantic, LangChain framework and PostgreSQL;
- Strong skills in Generative Artificial Intelligence related issues;
- Worked with architectures hosted on Kubernetes and event-oriented architecture;
- Excellent communication competence and able to share complex subjects;
- High sense of flexibility and adaptation to rapid changes;
- Fluent written and spoken communication skills in French is mandatory;
- Full work proficiency in English.

Nice to have:

- Knowledge in SAFe methodology;
- Experience with GitHub Copilot;
- Knowledge of Tanzu, AWS (EKS, PaaS, IaaS, Bedrock), Azure (AI Studio);
- Written and spoken Portuguese.

Requirement: Degree/Master in computer science or equivalent professional experience.

DevOps Consultant - French speaker Apside Portugal Aveiro, Portugal (Hybrid)

Position: We are looking for a **DevOps Consultant – French Speaker**, who identifies with the following aspects:

Key responsibilities:

- Participate in the development and maintenance of the supply chain packaging and continuous delivery;
- Put in place mechanisms for conformity control of the deliverables of the project teams;
- Support the production in monitoring and resolving technical issues;
- Building infrastructure deployment pipelines;
- Proposal and implementation of architectural changes to the base in conjunction with the architects;
- Work (sometimes) with legacy solution / java development;
- Respect the IT principles and the DevSecOps / DataOps doctrines.

Main skills:

- More than 4 years of experience with DevOps;
- Proficiency in toolset such as Git, Jenkins, Gitlab-CI, etc.;
- Experience with Banking (financial) Area;
- Worked with Control-M and SQL;
- Good knowledge of the DevOps best practices;
- Automation Skills, including pipelines CI/CD, App Performance monitoring, Infrastructure and Configurations;
- Knowledge of Datadog (for observability);
- Experience with GitHub Copilot;
- Demonstrable knowledge of Agile methodologies (Scrum, Kanban);
- Proactiveness, communication and collaboration spirit;
- Coding and scripting skills (Patch management, Python and Java languages, collaborative use of the same source code);
- Mandatory fluent written and spoken communication in French;
- Written and spoken English is a plus.

Nice to have:

- Knowledge in SAFe framework;
- Experience in development and with Kubernetes, Docker;
- Written and spoken Portuguese.

Requirement:

- Degree in computer science or equivalent professional experience;
- Have significant experience in the same position of at least 5 years.

.Net Analyst Developer Apside Portugal Aveiro, Portugal (Hybrid)

Position: We are looking for a .NET Analyst Developer, who identifies with the following aspects:

Key responsibilities:

- Ensure support for user requests;
- Analyze anomalies, resolve incidents and monitor applications;
- Assist in understanding how business applications work;
- Design and develop enhancements;
- Carry out unit tests;
- Monitor the production update;
- Ensure the deployment of corrections and developments in the various environments;
- Write technical specifications, test books and documentation.

Main skills:

- At least 2/3 years' experience with the use of object-oriented design and programming under Visual Studio;
- Proven experience with C# languages, under .NET framework and .NET Core;

- In-depth knowledge of the WebForm technologies (ASP.NET), Winform, WebServices, WPF;
- Excellent skills with SQLServer tools: TSQL, SSIS, SSRS;
- Solid compliance with code quality standards is required;
- Qualities such as rigor and analytical skills;
- Fluent in English (French is a plus).

Requirement: Bachelor/Licence//Master in computer science or equivalent professional experience.