

Don't know what the future will look like?
We know it will be made by you!
We look forward to meeting you!



Tech Lead

F/M – Lisbon

Ayming is an international consulting and software group with 1300 employees in 14 countries. For 35 years, we have been the benchmark in business performance improvement consultancy in the fields of human resources, innovation and taxation through **3 solutions: consulting, managed services and digital.**

Your job

What tasks will you be assigned when you join the Ayming teams?

Under the responsibility of the local Tech Lead, you will contribute to the development of multiple core business applications, with some parts exposed to our clients.

- Lead a team of 3 developers to recruit, monitor the backlog progress, and accept pull requests.
- Work closely with project managers and Product Owners to plan sprints.
- Take over the development of 2 applications currently managed by an external team.
- Coordinate the management of architecture and technical debt.
- Manage and maintain the DevOps pipelines for CI/CD.
- Implement and share good design and development practices (clean code, tests) with the teams.
- Be a driving force in terms of features, performance, and quality.
- Collaborate with the Quality Assurance / Tester team.

In which environments will you be working ?

Web Developer – Software – DSI - TI

Your talents and aspirations

You have :

- 5+ years as a Software Architect or Tech Lead.
- Proficient in C#, Python, JavaScript, and SQL.
- Strong in software architecture and complex problem-solving.
- Experienced in Agile methodologies and sprint planning
- Skilled in project management and team coordination.
- Knowledgeable in software quality and testing best practices.
- Fluency in French (spoken & written).

You are :

- A leader with excellent communication and team management skills
- Strategic thinker with long-term planning ability.
- Organized, methodical, and adaptable in project.
- Effective in Multidisciplinary teamwork Management.
- Proactive, problem-solving oriented, and able to balance technical and business needs.

If you become a Aymer?

You will benefit :

Well-being at work and careers

- Join a group with an international dimension.
- Hybrid system (60% per month).
- Flexible hours from Monday to Friday.
- Possibility of career evolution.

Compensation and benefits package

- Permanence contract.
- Fixed remuneration and variable bonuses.
- Meal allowance of €9.15.
- Private health plan.
- Transport allowance.

You think you don't have the profile?

Well, at Ayming it's your personality, your talents and your passions that make the difference !



ayming