

Don't know what the future will look like?
We know it will be made by you!
We look forward to meeting you!



Software Developer

F/M – Lisbon

Ayming is an international consulting and software group with 1300 employees in 14 countries. For 35 years, we have been the benchmark in business performance improvement consultancy in the fields of human resources, innovation and taxation through 3 solutions: consulting, managed services and digital.

Your job

What tasks will you be assigned when you join the Ayming teams?

Under the responsibility of the local Tech Lead, you will contribute to the development of multiple core business applications, with some parts exposed to our clients.

- Participate in the development and maintenance of web solutions using a microservice architecture in a modernized AWS environment.
- Work in a team to analyze, design, and implement features.
- Write BDD tests to ensure the quality and robustness of applications.
- Contribute to code reviews.
- Manage and maintain the DevOps pipelines for CI/CD.
- Participate in Agile ceremonies (stand-ups, sprint planning, retrospectives).
- Provide technical support and solve complex technical problems.

In which environments will you be working ?

Web Developer – Software – DSI - TI

Your talents and aspirations

You have :

- At least 3 years of experience in software development.
- Proficiency in programming languages such as C#, Python, JavaScript.
- Experience with Agile methodologies.
- Experience with modern frameworks and libraries (React, Angular, .NET)
- Strong problem-solving and debugging skills.
- Knowledge of version control tools such as Git.
- Fluency in English, French is a plus.

You are :

- Passionate about software development and new technologies.
- Quality-oriented, detail-focused, and proactive in taking initiatives.
- Adaptable, you can manage multiple tasks simultaneously while staying motivated by continuous learning and professional development.

If you become a Aymer?

You will benefit :

Well-being at work and careers

- Join a group with an international dimension.
- Hybrid system (60% per month)
- Flexible hours from Monday to Friday.
- Possibility of career evolution.

Compensation and benefits package

- Permanence contract.
- Fixed remuneration and variable bonuses.
- Meal allowance of €9.15.
- Private health plan.
- Transport allowance.



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You think you don't have the profile?
Well, at Ayming it's your personality, your talents and your passions that make the difference !